

SCHOOL BOARD MINUTES

December 21, 2021

Pledge	President Chad Miller led the Pledge to the Flag.								
Call to Order	<p>President Miller called the meeting of the Flat Rock-Hawcreek Board of School Trustees to order at 7:02 p.m. All Board members were present except Matt Bruner. School Attorney Scott Andrews and Superintendent Shawn Price were also present.</p> <p>Also attending the meeting was Becky Crowder and Missy Dempsey.</p>								
Minutes Approved	<p>Dr. Harker moved and Brian Rose seconded a motion to approve Board minutes of December 7, 2021.</p> <p>Motion passed: 4-0</p>								
Public Comment	Becky Crowder asked if Flat Rock-Hawcreek had experienced any trouble with the latest Tik Toc challenges.								
Approval of Payroll and Vendor Claims	<p>Missy Dempsey submitted payroll claims of December 10, 2021 and vendor claims of 969-1029 for Board approval.</p> <p>Pat Walters moved and Brian Rose seconded a motion to approve the claims as presented.</p> <p>Motion passed: 4-0</p>								
Personnel	<p>Superintendent Shawn Price recommended the following volunteers for the 2021-2022 school year:</p> <table><tr><td>Andrew Naumovich</td><td>Holly Bates</td><td>Sam Miller</td><td>Dennis Herron</td></tr><tr><td>Christina Green</td><td>Patrick Coyle</td><td>Katrina Estes</td><td></td></tr></table> <p>Pat Walters moved and Dr. Harker seconded the motion to approve the volunteers as presented.</p> <p>Motion passed: 4-0</p> <p>Transportation Director Jim Tedder recommended Nathan Downey as a sub bus driver.</p> <p>Brian Rose moved and Dr. Harker seconded the motion to approve Nathan Downey as a sub bus driver.</p> <p>Motion passed: 4-0</p> <p>Custodian Bob Cheshire submitted his letter of retirement effective December 31, 2021 from full time employment and return as a part time employee.</p> <p>Dr. Harker moved and Pat Walters seconded the motion to approve Bob Cheshire’s retirement as well as his return as a part time employee.</p> <p>Motion passed: 4-0</p>	Andrew Naumovich	Holly Bates	Sam Miller	Dennis Herron	Christina Green	Patrick Coyle	Katrina Estes	
Andrew Naumovich	Holly Bates	Sam Miller	Dennis Herron						
Christina Green	Patrick Coyle	Katrina Estes							

Hope Elementary teacher Meghan Baker submitted her letter of resignation effective December 22, 2021.

Brian Rose moved and Dr. Harker seconded the motion to approve Meghan Baker's resignation as presented.

Motion passed: 4-0

Principal Jessica Poe recommended the hire of Ellie Trotter as a temporary 3rd grade teacher at Hope Elementary filling Rachel Connors' leave for the 2nd semester.

Dr. Harker moved and Pat Walters seconded the motion to approve Ellie Trotter as a temporary 3rd grade teacher at Hope Elementary.

Motion passed: 4-0

Principal Kris Fortune recommended Marianne Goshorn for the open 8th grade science long-term substitute position for the 2nd semester.

Pat Walters moved and Dr. Harker seconded the motion to approve Marianne Goshorn for the open 8th grade science long-term substitute position for the 2nd semester.

Motion passed: 4-0

Hope Elementary teacher Makenzie Meredith submitted her letter of resignation effective December 22, 2021.

Brian Rose moved and Pat Walters seconded the motion to approve Makenzie Meredith's resignation.

Motion passed; 4-0

Principal Jessica Poe recommended the hire of Kaitlyn Whitesell as a 3rd grade teacher at Hope Elementary filling the vacancy of Meghan Baker.

Pat Walters moved and Dr. Harker seconded the motion to approve Kaitlyn Whitesell as a 3rd grade teacher at Hope Elementary.

Motion passed: 4-0

Superintendents
Report

Mrs. Dempsey reviewed the Fund Report for the Education, Operations and Debt funds.

Superintendent Shawn Price recommended that the board approve the following policy recommendations:

1. A100 Anti-Harassment and Non Discrimination
A100-E Notice of Nondiscrimination & Sexual Harassment Compliant form
2. A200 Firearms, Weapons and Destructive Devices
3. A225 Reporting of Suspected Child Abuse or Neglect
4. A250 No Tobacco Policy
A250-R No Tobacco Rule (AG)
5. C200 Anti Bullying

Pat Walters moved and Brian Rose seconded the motion to approve the policies as presented.

Motion passed: 4-0

Superintendent Shawn Price presented the 1st read of the following Board Policy revisions:

- C400 Use of Restraint and Seclusion with Students
C400-R Seclusion and Restraint Plan
- C550 Student Search and Seizure
C550-R Student Search and Seizure Administrative Guidelines/Regulations
- D325 Personal Background Checks and Mandatory Reporting
- C425 Student Suicide Prevention and Awareness
- D475-R Justifiable Decrease in Teaching Positions

Superintendent Shawn Price reviewed the Re-Opening plan. The plan had no changes.

Other Business

School Attorney Scott Andrews recommended the board authorize all administrative actions taken by the Superintendent in 2021.

Pat Walters moved and Dr. Harker seconded the motion to authorize all administrative actions taken by the Superintendent in 2021.

Motion passed: 4-0

Superintendent Shawn Price recommended the following changes to the school board meeting dates:

- Cancel January 4 and January 18 meetings
- Have meetings on January 11 and 25.

Brian Rose moved and Pat Walters seconded the motion to approve the school board meeting date changes as presented.

Motion passed: 4-0

Adjournment

At 7:27 p.m., Brian Rose moved and Pat Walters seconded a motion to adjourn.

Motion passed 4-0

SIGNED:

Chad Miller, President

Brian Rose, Vice-President

Dr. John D. Harker, Secretary

Patrick Walters, Member

Matthew Bruner, Member

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability.